**EXIT TICKETS**

**LEADERSHIP MEETING**

**AUGUST 15, 2011**

21st Century Model of Change is MCPS next step in our journey towards our district goals. This document is not something else, rather it is evidence that MCPS is leading the way for better education for all of our kids.

21st Century Model of Change is an exciting initiative that builds on the great things we’re already doing. It aligns with PLCs and will be a way to personalize education for the students and adults. Student engagement and achievement will improve as a result.

Education in MCPS will not be “one size fits all”. We will relate to students and encourage an individual and not limit the learning process to a defined area of a particular building. We will work together, collaboratively to achieve new standards of excellence.

Continuation of our journey to improve student achievement and accomplish five district goals.

We are right on track to becoming one of the best districts in the country. This plan will help us pull current projects together. Each building will use the outline to create it’s own next steps. Students, parents & community will have input. Teachers/staff will be able to try new things with projects, assessments, & technology. Great day! We need to put the plan on the website Monday. Staff is expecting it. We don’t want the perception of “hiding” or “secrets”. Part of 21st Century Learning is mucking through it together. We need to trust our staff to do the work together.

1) 21st Century – you will like what you see.; 2) It is for real – are you ready?; 3) Our kids, our state, our success!

The 21st Century Initiative will improve teaching & learning for all, working collaboratively & creatively to solve problems and meet district goals. Together, WE (the Msla Community) will reach our goal of graduation & achievement for all students regardless of circumstances.

21st Century Model of Change:

* Change is improvement not a signal that we have done something poorly.
* 21st Century involves everyone in a model of collaboration to promote student centered change
* Excellence is a journey not a destination – this work is on-going.

The 21st Century Initiative is a District plan that was developed in a meaningful way over an entire year. It is a work in progress that contemplates transition to 21st Century learning by addressing 6 change elements => #1 Student Engagement.

After a year of study, conversation and planning, MCPS is excited to take the next step on its 21st Century journey to implement 6 change elements….increase student engagement….that will transform our District and better prepare our students for the world they live in today and in the future.

Missoula schools are beginning the process of changing how we educate students to be a more accurate reflection of our current age in all its aspects and iterations.

The “why” for the 21st Century Model of Change in MCPS is to solidify with a clear plan how to fully engage all students to assure that when they graduate they are fully prepared to be successful & contributing members of society.

I have been offered a new set of tools with the implementation of the 21st Century school plan to improve and achieve the goals of MCPS. We are out to engage all students in this process and make and prepare our students to have great and productive lives.

Students will be challenged to take a more collaborative approach to learning. ALL staff will have a more open form of communication among each other as well as with students, and thinking outside the box will be not only encouraged but required.

I believe and feel strongly that the 21st Century Initiative will move MCPS students, teachers, administrators, family, community members, and stakeholders toward superior knowledge, leadership, and innovation in education and life-long learning.

Increased student engagement means increased student achievement! (Mastery of skills). Personal Professional Development will ensure that our staff has the training/skills to provide the very best educational opportunities to our kids! Collaboration will be more efficient & collective!

We are all moving forward to improve what we do & how we do it. No exceptions. Why? Because our students deserve the best education. Graduation Matters & Student Achievement for all regardless of circumstance is at the heart of all that we do.

If you get a chance to view the document, view the bullets on pp 7-12 & focus on the 6 areas of change, that as a community, we will focus to provide a 21st Century education for our students. I predict follow-up questions: a. How will you accomplish this?; b. How will you “know” you are “doing” this?

We’re developing an exciting roadmap to take us to success in meeting the needs of students.

1. Elements of change; 2) why a need for change; 3) change is a process, not an event.

21st Century Initiative is next step for MCPS to: support innovators; increase engagement of students; prepare our students to be successful in 21st Century. Suggestion: develop a power point presentation that can give a common message. Post & share with all leadership.

We are leading MCPS children into an innovative & exciting education experience. All of our students will succeed & hopefully love their learning experience! (and want to continue being a life-long learner.

The 21st Century Model of Change in MCPS is a document stating the beliefs that MCPS has regarding the direction we need to move children in providing them with the best education possible. This model of change embraces where our educational process is going and why it is important.

MCPS working collaboratively with students, parents, staff, and community has developed a 21st Century model of change that is outstanding. In conjunction with great programs already underway (such as RTI, GMM, IB etc.) our students will develop, via the 21st Century plan, the knowledge and skills necessary to thrive in the information age in which they live and work. While the plan is complex and full of details, it is also intuitive and easily summarized to implementation will not be as challenging as people may fear.

Missoula will be a leader in providing a high quality 21st Century education to prepare students for the future. This is an opportunity for staff to involve themselves in a process that will flatten the leadership. Students at MCPS will begin to express a desire to be in school rather than saying they have to go to school.

There has been a lot of work and effort that has gone into MCPS 21st Century school document. There are 6 MCPS elements of change. It is a true and very sound way to move into the future.

I don’t know – I need to read the document again. It is a marvelous document – very complex. 6 different action plans.

The process of the 21st Century document was terrific. This did not come from District…it came from WE. Exciting learning for all students during 21st Century. We did this because it is about students learning in the 21st Century.

The 21st Century Model of Change is a focus on ensuring that all students learn what they need to be successful throughout their life in terms of job, family and community contribution.

The methods used to teach are evolving not only because the world around is changing, but to ensure all students are engaged and learn no matter how they learn…the schools will fit the students rather than students having to fit into the school.

It’s part of our process. We are refining our approach to meet the needs of students in the 21st Century. We’re stressing “why” we are doing our work… Success of our students in 21st Century. Because we want to continue to improve our process: We’re getting better all the time.

This is a WE document not a district document. This gets to the crux of “why” we do what we do. This is a living breathing ever changing process.

\*This is a way of doing business that embraces a model of continuous improvement

\* everyone (teachers, principals, custodians, food service workers, accountants etc) have an impact on student learning (it takes a village).

\* Goals, plans, and timelines are critical and flexible.

1. The model is logical, sensible, and summarizes where our staff is already headed.

2. This is not a new program. It gives us direction.

3. We can use this as a guide for change.

1. All MCPS employees need to be a part of our growth & development as a 21st Century district. 2. There are innovators amongst us – don’t be afraid to start the crazy dance ‘cause others will follow & add on. 3. Enhancing communications, not vertically but horizontally is key!

I will encourage all peers/teachers/friends to actively pursue (involve themselves) our 21st Century learning document. I will encourage those interested to ask questions/offer ideas/concerns.

We recognize that the industrial/agrarian model of education is not reaching every student. Information is everywhere, available with a click of a mouse. We must adapt, become more flexible, respond to the needs of our students. We must ask why we do what we do. We must inspire ourselves and our students.

1. MCPS is leading the way in 21st Century schools! Get on the train or be left behind.
2. 2. 21st Century schools will be successful at MCPS because…..
3. We need to support everyone in MCPS to be successful in 21st Century schools.

What will you do to help us succeed?

1. This is the best thing that has ever happened to MCPS.
2. The 21st Century plan inspires our community to ask questions like: “What if?” while supporting all of our students.
3. Student engagement will be at an all time high and as a result student achievement will soar which will be reflected in a strong community ---World Peace!

We intend to increase student achievement through increased student engagement. We will support innovators to encourage others to join in. We will communicate through systems that ensure the whole process is transparent.

1. The door to “change” is open and this is our best opportunity to move forward
2. This is the educational model my grandchildren will thrive in…and the one I wish my nephews would have had.
3. I am so “excited”. The current system is boring and confining.
4. We have an articulated 21st Century vision.
5. The vision is a natural growth of our 5 district goals.
6. We have a unique opportunity to guide our own course & create our collective vision.

MCPS is committed to educating every child through state of the art instruction. We will all roll into the future with a “web presence” & dedication to meeting our students where they are instructionally & remove as many barriers to learning as possible.

The MCPS 21st Century Initiative is an opportunity for staff & students alike to grow and learn in an environment based on creativity, collaboration, clear communication, and critical thinking.

\*This is our plan: developed by our community, our staff, our parents & our students.

\*The recommendations in this document are based on where we are and where we need to go & provide direction to help us get there.

\*As an educator, this document is a dream. It explicitly supports creative, research-driven work!!

\*This plan is inclusive & not prescriptive.

\*This is a document developed by MCPS staff, parents & the community – not by any outside organization.

\*Look at the list of contributors at the back of the document – notice your colleagues & friends were involved.

\*This is not a new direction, just a way to advance our efforts at the next level.

In MCPS, we collaborate to support student learning. Today’s learners will be provided with personalized learning in varied environments. As a 21st Century district we pursue innovation by staff/students.

This is a model that will be successful and carry MCPS through for the next 10-20 years.

The district is committed to providing the schools & teachers the support they need to be successful.

This change is about instruction in the classroom.

MCPS is embarking on an exciting journey of change for the benefit of all students…a journey which fosters opportunities for all students, staff and community members. The culmination of the journey for the students being an open door of a wide world of opportunity because of the skills they acquired while at MCPS, but a journey which will continue.